



Labor Code Compliance Terms

This agreement with (“Contractor”) is subject to all applicable requirements of Chapter 1 of Part 7 of Division 2 of the Labor Code and the related regulations, including requirements pertaining to wages, working hours and workers’ compensation insurance, and the provisions of this Section 11.

1. **Prevailing Wages.** Each worker performing Work under this Contract that is covered under Labor Code § 1720 or 1720.9, must be paid at a rate not less than the prevailing wage as defined in §§ 1771 and 1774 of the Labor Code. The prevailing wage rates are available online at <http://www.dir.ca.gov/dlsr>. Pursuant to Labor Code § 1775, Contractor and any subcontractor will forfeit to the District as a penalty up to \$200 for each calendar day, or portion of a day, for each worker paid less than the applicable prevailing wage rate, in addition to paying each worker the difference between the applicable wage rate and the amount actually paid.
2. **Eight Hour Day.** Pursuant to Labor Code § 1810, eight hours of labor constitute a legal day’s work. Pursuant to Labor Code § 1813, Contractor will forfeit to the District as a penalty, the sum of \$25 for each day during which a worker employed by Contractor or any subcontractor is required or permitted to work more than eight hours in any one calendar day, or more than 40 hours per calendar week, unless such workers are paid overtime wages under Labor Code § 1815. All Work must be carried out during regular District working days and hours unless otherwise specified or authorized in writing by the District.
3. **Payroll Records.** Contractor and its subcontractors must maintain certified payroll records in compliance with Labor Code §§ 1776 and 1812, and all implementing regulations promulgated by the Department of Industrial Relations (“**DIR**”). For each payroll record, Contractor and its subcontractors must certify under penalty of perjury that the information in the record is true and correct, and that it has complied with the requirements of Labor Code §§ 1771, 1811, and 1815.
4. **Notices.** Pursuant to Labor Code § 1771.4, Contractor must post all job site notices required by laws or regulations.
5. **DIR Monitoring, Enforcement, and Registration.** This Project is subject to compliance monitoring and enforcement by the DIR pursuant to Labor Code § 1725.5.

Signature Date

Signature Date

**San Mateo County Mosquito and
Vector Control District**